

Policy Statement of Responsible Sourcing and Sustainable Procurement

Anupam Rasayan India Limited is committed to conducting all procurement and sourcing activities in a responsible, ethical, transparent and sustainable manner. The Company recognizes that responsible sourcing is an integral part of sustainable business growth and that procurement decisions may influence environmental performance, human rights, ethical business conduct, supply-chain resilience and long-term economic development.

The Company is committed to integrating relevant environmental, social, ethical and governance considerations into procurement and sourcing activities while complying with applicable legal, regulatory, contractual and customer requirements. The Company seeks to establish and maintain responsible business relationships with suppliers, contractors, consultants, service providers and other business partners who demonstrate commitment towards ethical conduct, sustainability, legal compliance and continual improvement.

Supplier selection, evaluation, qualification and contract award decisions is committed to be based on appropriate and objective criteria such as quality, technical capability, statutory compliance, sustainability performance, business integrity, environmental performance, commercial competitiveness, delivery capability, business suitability and relevant supply-chain risks.

The Company expects suppliers and other business partners to conduct their activities in accordance with applicable laws, contractual requirements, the Company's Supplier Code of Conduct and other relevant Company policies. Where appropriate, supplier compliance may be assessed through due diligence, evaluations, sustainability assessments, declarations, documentation reviews, audits or other monitoring mechanisms.

Sustainable and Responsible Procurement

The Company is committed to promote procurement practices that support environmental protection, efficient use of resources and sustainable development. Where technically and commercially feasible, preference may be given to suppliers who demonstrate responsible environmental practices, legal compliance, pollution prevention, waste minimization, energy and water efficiency, responsible chemical management and continual improvement in environmental performance.

The Company is committed to encourage suppliers and business partners to maintain



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responsible sourcing practices within their own operations and, where relevant, throughout their supply chains.

Supply-Chain Due Diligence

Appropriate risk-based due diligence is committed to be undertaken for suppliers and relevant business partners, considering the nature of goods or services supplied, geographical exposure, business criticality, legal and ethical risks, sustainability performance and other relevant factors.

Where significant or elevated risks are identified, the Company may undertake enhanced due diligence, seek additional information or declarations, require corrective actions, apply additional monitoring or review the continuation of the business relationship.

Conflict-Affected, Civil-War-Affected and High-Risk Areas

Anupam Rasayan India Limited is committed to preventing irresponsible sourcing from conflict-affected, civil-war-affected and other high-risk areas.

The Company is committed to not knowingly procure raw materials, products or services where their origin or supply chain is identified as being associated with conflict-affected, civil-war-affected or other high-risk areas and where such sourcing may directly or indirectly contribute to armed conflict, civil war, serious human-rights violations, terrorism, illegal exploitation of natural resources or other prohibited activities.

Where relevant, the Company is committed to consider the geographical origin of materials, country of origin, supplier location and associated sourcing risks as part of its supply-chain due diligence.

Suppliers and relevant business partners may be required to provide reasonable information regarding the origin of materials, products or services and to disclose significant risks associated with conflict-affected or civil-war-affected regions.

Where unacceptable sourcing risks are identified and cannot be adequately mitigated, the Company may restrict, suspend, reject or terminate the relevant sourcing activity or business relationship in accordance with applicable legal, contractual and Company requirements.

Sanctions and Restricted-Party Compliance

The Company recognizes sanctions and restricted-party compliance as an important component of responsible sourcing and supply-chain due diligence. Relevant suppliers and business partners may be subject to appropriate risk-based sanctions and restricted-party screening,

considering applicable legal and regulatory requirements, geographical exposure, nature of the business relationship and other identified risk factors.

Such screening is undertaken, where relevant, in accordance with the Company's Policy Statement of Anti-Money Laundering and Counter Terrorism Financing and supports the ethical and responsible business principles communicated through the Company's Supplier Code of Conduct.

Where a potential sanctions or restricted-party concern is identified, the Company may undertake appropriate review, additional due diligence or other risk-management measures before establishing or continuing the relevant business relationship. The Company does not knowingly establish or continue a transaction or business relationship that is prohibited under applicable legal or sanctions requirements.

Supplier Monitoring and Corrective Action

The Company is committed to periodically review supplier performance using appropriate mechanisms such as supplier evaluations, sustainability assessments, legal-compliance reviews, due-diligence reviews, performance monitoring and supplier audits, depending upon the nature and level of risk.

Where non-conformities, unacceptable risks or repeated compliance concerns are identified, suppliers may be required to implement corrective actions. Depending upon the nature and severity of the issue, enhanced monitoring, suspension, disqualification or termination of the business relationship may be considered.

Communication and Public Availability

The principles of this Policy is committed to be communicated to relevant employees, suppliers, contractors and other business partners through appropriate communication channels including procurement documentation, supplier onboarding, contractual arrangements, awareness programmes and the Supplier Code of Conduct.

Employees involved in procurement, sourcing and supplier management is committed to receive appropriate awareness or guidance to support consistent implementation of this Policy.

Review and Management Commitment

Top Management is committed to supporting the effective implementation of this Policy. The Company is committed to periodically review this Policy considering changes in legal and



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regulatory requirements, customer expectations, supplier performance, emerging supply-chain risks, geopolitical developments where relevant and other sustainability considerations.

Through responsible procurement, supplier engagement, risk-based due diligence and continual improvement, Anupam Rasayan India Limited remains committed to maintaining a transparent, ethical, resilient and sustainable supply chain.

By,

Anupam Rasayan

Date: 01-08-2026

